

SCITT

Health & Safety

Policy

22-23

1. Purpose

The purpose of this policy is to provide for the health, safety and welfare of the London District East Teaching School Hub and SCITT ('LDE TSH') staff, trainees and programme participants.

This document represents a summary position of the health and safety policy of The Boleyn Trust schools.

When on placement in schools all SCITT trainees must take very careful note of and adhere to the Health and Safety Policy of the placement school.

It is anticipated all LDE TSH staff will be employed by The Boleyn Trust and as such will be subject to the Trust Health and Safety Policy.

LDE TSH however must ensure that it:

- Secures the health, safety and welfare of all people at work
- Protects same against risks to health or safety arising out of or in connection with the activities of persons at work
- Controls the use of highly flammable or otherwise dangerous substances, and generally preventing the unlawful acquisition, possession and use of such substances

2. General Statement of Policy

- This summary applies to all staff, trainees and participants of LDE TSH, but must be read in conjunction with individual partner school policies and the policy of The Boleyn Trust as the LDE TSH legal entity.
- The Boleyn Trust and LDE TSH will, so far as is reasonably practicable, provide a safe and healthy workplace and working environment for all its staff, trainees, programme participants and visitors.
- The Boleyn Trust Trustees and all partner schools require all those visiting and working on their premises to take reasonable care for their own protection and any issues should be raised with The Boleyn Trust Central Team, the management team of the LDE TSH or SCITT or the leaders of partner schools prior to any visit or as soon as reasonably practicable thereafter.
- All staff have a duty to take reasonable care for their own health and safety and for the health and safety of others in the discharge of their duties and any failure to do so may result in disciplinary rules being invoked.
- LDE TSH will monitor, review and update this policy in line with updates from The Boleyn Trust.
- Any urgent Boleyn Trust or LDE TSH specific Health and Safety issues must be brought to the attention of The Boleyn Trust Estates and Health and Safety Manager: alex.saracino@theboleyntrust.org and if required, the Boleyn Trust CEO: Tom Canning CBE.
- Health and safety will be part of LDE TSH strategic planning and will be on the agenda of the Strategic Partnership Board regularly.